

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Baxter Office
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT (October 1, 2008 - September 30, 2009)	
INITIATIVE	BRIEF DESCRIPTION
	Bridges Career Exploration
	Summer Internship Program
	United Way Women's Campaign
	Created tools with Bridges Workforce to ensure that applicants in the marketplace have appropriate training to apply for positions within the community.