

CONSOLIDATED TELEPHONE COMPANY

Filed in EEO Public Inspection file at:	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Service/Sales Center
INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT	
(October 1, 2007 - September 30, 2008)	
INITIATIVE	BRIEF DESCRIPTION
	STEM Summit
	Diversity Seminar
	Employment Law Seminar