

CONSOLIDATED TELEPHONE COMPANY

<b>Filed in EEO Public Inspection file at:</b>	Consolidated Telephone Company Website
	Consolidated Telephone Company Headquarters
	Consolidated Telephone Company Service/Sales Center
<b>INITIATIVES UNDERTAKEN TO CARRY OUT A POSITIVE PROGRAM OF OUTREACH ACTIVITIES DESIGNED TO ENSURE EQUAL OPPORTUNITY AND NONDISCRIMINATION IN EMPLOYMENT</b>	
<b>(October 1, 2005 - September 30, 2006)</b>	
<b>INITIATIVE</b>	<b>BRIEF DESCRIPTION</b>
	Diversity Training
	Mock Interviews at Central Lakes College
	Central Lakes College Employers Career Fair